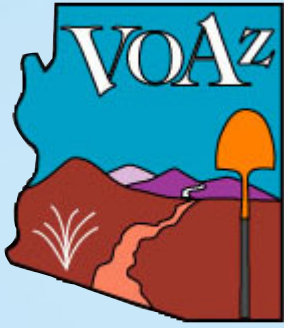


I go to nature to be soothed and healed, and to have my senses put in order.
John Burroughs



VOLUNTEERS FOR OUTDOOR ARIZONA

ANNUAL REPORT
JULY 2009 - JUNE 2010





PRESIDENT'S REPORT TO MEMBERS

The past year has brought significant change at Volunteers for Outdoor Arizona. Perhaps the most significant is our contract with the City of Phoenix to build, restore, and maintain trails in the Mountain Preserves and Parks of the Parks and Recreation Department. VOAz is one of three contractors selected from a long list of proposers. We are the only Arizona corporation and the only non-profit selected for this work. VOAz's emphasis on professionalism and quality in our work and the numerous volunteer projects we have done for the City were important factors leading to our selection.

The contract is for three years and extendable to five. It provides the city with the option of negotiating agreements (Jobs) with VOAZ to complete specific trail projects as their resources permit. Funding is provided through a voter-approved bond issue supported by sales tax revenue. While the recent cuts to the City budget do not directly affect funds available for work under this contract, the recession induced decline in sales tax revenue is having an impact.

Our first Job was to build two trails in the southwestern part of South Mountain Park Preserve that connect the National Trail to a new trailhead to be constructed near 19th Avenue and West Chandler Blvd. Planning for the five and one half miles of new trail got underway in December of 2009. Work started in early February and was substantially complete in April. We used a mini-excavator to cut about half of the five and one half miles tread bench. Anywhere from four to twenty trail workers were on the job site at any one time. The relatively wet and cool spring was a stroke of good fortune for the most part. We did not lose many work days due to rain and completed the essential work before it became seriously hot. While the work went very well, it would be disingenuous to claim there were no mistakes. We have learned a great deal on this job that will help us and the city work together even more productively in the future.



To use a hackneyed expression, this is a real “win, win” arrangement for VOAz and Phoenix Parks and Recreation. All profits we make—and we are going to see a profit from the first job--will go to support the VOAz volunteer program. Most of the profits will flow back to the city in the form of volunteer hours dedicated to city trails on both volunteer and contract projects, especially when the value of volunteer work are measured using industry standard imputed labor value.

The Phoenix contract helps VOAz establish its bona fides as a natural surface trail contractor. We already have a small contract in the works with another long term agency partner. We will be aggressively

[continued next page](#)



PRESIDENT'S REPORT TO MEMBERS

exploring possibilities for expanding our contract work during the new fiscal year. VOAz has the unique capability of offering our clients *hybrid* projects involving both volunteer and paid crews. Volunteer participation in contract work can increase our profit; it can allow us to provide a higher quality product than the client might consider worth paying for; or, it can reduce the cost to the client—or some combination of all three benefits.

The challenges VOAz faces in securing funding to replace development support provided by the Dorothy Garske Center have bedeviled us for several years. Now, for the first time, we can envision a combination of contract work, our on-going personal membership and corporate matching program, and small corporate grants and sponsorships as providing a stable income stream to keep us going and, we hope, growing. However, it is possible that the city contract is something of a one-off. We will be able to better understand our possibilities during the coming year. Stay tuned and please keep those membership donations coming. We have no basis for believing that income from memberships and corporate matching donations will not remain essential.

VOAz volunteer projects continued at about the same pace as the previous year. The mix shifted a bit to smaller events and more of them. We received another \$10,000 grant from REI, which will focus on building our leadership capacity and output. OutdoorVolunteer.org, our vehicle for drawing in other stewardship organization offerings, has not fared nearly as well as we originally hoped. The REI grant will support additional promotional work for this component. Arizona State Parks underwrote the printing of a spiffy new Crew Leader Safety and Tool Use Checklist.

By early September, we will have new designs in place for the voaz.org and OutdoorVolunteer.org web sites. Significant functional upgrades to assist event planning and management have been made. The biggest changes are in appearance and ease of volunteer use. We aimed for attractive without becoming glitzy or sacrificing functionality.

Finally, Kristi Alexander joined me and Carla Olson as paid staff as of August 1. Kristi came to us from REI and is a trained VOAz Crew Leader. At the beginning of 2010 she took over VOAz bookkeeping responsibilities, which expanded substantially with acquisition of the City contract. In addition to her duties as office and contract Administrator, Kristi is learning the ropes of project development and management so that she can assume the primary responsibility for working with volunteer leadership.

Thank you for your membership support of VOAz.....Michael Baker, President.

Cover photo: Sue Thiebes
Report design: Paul Martucci



IN THE FIELD WITH VOAZ

Event		Number of Participants	Event Hours
Canyon Creek Invasive Plant Removal - Bullthistle & Canada Thistle Eradication	July	18	146
Grand Canyon NP Conservation Work - Weeds, Seeds and Nursery Tasks	August	16	187
Sevenmile Trail – Construction	September	24	231
Verde Springs Preserve Habitat Restoration - Salt Cedar Eradication	October	11	94
Verde Springs Preserve Habitat Restoration - Salt Cedar Eradication	October	10	80
Salida View Trail #95 – Construction	October	23	276
Reach 11 Barrier Free Trail – Rehabilitation	November	82	483
Reach 11 Barrier Free Trail – Rehabilitation	December	14	98
Reach 11 Barrier Free Trail – Rehabilitation	December	29	242
Jewel of the Creek Preserve Trails & Restoration - Trail Maintenance & Restoration	January	18	86
Central Arizona Invasive Plant Removal - Buffelgrass Removal	January	17	126
The Phoenix Trails - Corridor Clearing	January	5	35
South Mtn. Park Trail & Landscape Rehab - Marcos de Niza/Ridge Line Trail	February	26	182
The Phoenix Trails - Corridor Clearing & Tread Rehabilitation	February	6	30
The Phoenix Trails – Construction	February	12	70
The Phoenix Trails – Construction	March	15	111
South Mtn. Park Trail & Landscape Rehab - Javelina Canyon Trail	March	70	500
The Phoenix Trails - Rock Armoring	March	9	45
West Pinto Trail - Trail Maintenance	March	28	154
Montezuma Castle Conservation Work - Irrigation Canal Maintenance	April	24	308
Reach 11 Barrier Free Trail - Trail Restoration	April	7	30
Jug Trail Extension at Salome Creek – Maintenance	May	15	105
The Phoenix Trails - Wildcat Trail Closure	May	14	35
VOAz Segment of The Arizona Trail – Maintenance	May	18	14
Grand Canyon NP Conservation Work - Litter Procurement	May	22	110
Grand Canyon NP Conservation Work - Litter Procurement	June	34	204
Total Volunteer Days and Volunteer Hours		567	3,982



LEADERSHIP & SUPPORT VOLUNTEERS

Leadership & Support Volunteers

VOAz continued to operate through June 30 with a regular staff of one-the Executive Director who is on loan from Dorothy Garske Center. During part of the year, he has been supported by contracts related to implementation of OutdoorVolunteer.org and young Volunteers for Outdoor Arizona. But, as has been the case in the past and will be in the future, volunteers are the major force for planning and managing projects/events and for event support and general operations (warehouse, outreach, web site, etc.). Many members of the volunteer leadership & support team listed below wear more than one hat.

	Event Manager/ Project Leader	Technical Adviser	Crew Leader	Food Service	Photos	Web Tech	Warehouse/Office/ Tool Manager
Kristi Alexander			X				
Eric Anderson			X				
Lou Arminio	X	X	X		X		
Carey Avery				X			
Michael Baker	X	X	X	X	X	X	X
Cindy Bearce			X				
Julie Binter	X		X		X		
Ed Blanchard			X				
Robert Bruce			X				
Shelly Eberly			X				
Michael Galwey			X				X
Melissa Geiger				X			
Rick Gibbons	X						
Matt Gilbert			X				
Carlos Gomes						X	
Johnnie Grgurich	X						
Inge Harper	X						
Bob Harper	X						
Judy Hulden				X			
Thom Hulen	X						
Jodi Johnson				X			
Jackie Keller				X			
Rick Kesselman			X				
Sally Kirch	X						
Daniel Knollmueller			X				
Gail Landry (Colorado)	X				X		
Paul Martucci					X		
Ardith McKinlay				X			
Carla Olson	X				X		
Sarah Phelps			X				
Shawn Redfield			X				
Sandra Rode	X				X		
Ken Ryan		X	X				
Marilyn Schrab					X		
Charlie Scully	X		X				
Mike Snodgrass	X	X	X				X
Sue Thiebes	X		X		X		
Chris Tingley			X				
Bruce Weidenhamer	X	X	X				X
Charlie Watkins	X						
Jing Xing (Ohio)						X	
Joseph Zveglich			X				



MEMBERSHIP

Dues current through June 2010



Stewardship Circle - \$1,000 and above

Marilia & Michael Baker*
Bruce Weidenhamer

Conservator - \$500 to \$999

Melissa & Ed Blanchard*
Judy Hulden*
Ken & Anna Ryan*

Guardian - \$250 to \$499

Marc & Norma Brown*
Melissa Geiger
David Hicks*
Jeff Klein
Jeff Schneidman
Charlie Scully*
Nancy Hughes & Mike Snodgrass*
Nancy Spence*
Cristie Statler
Beth Vershure

Sustaining - \$100 to \$249

Lou Arminio*
Lori Booth-Houle
Sally Borg
Jaqueline Doyle*
Ken Fields
Karen Furbush
George E Gowman*
Robert & Inge Harper
Sue Hillman
Martha Hobbs & Eric Anderson*
Rick Kesselman
Daniel Knollmueller*
Phillip Lazok
Dick Mayo*
Peter Michels*
Brian & Cindy Romanchuk*
Cathy Droll & Bob Royal*
David Sanders
Marge Sparks*
Jerry Vanlith
Nick Warus
Norm Watson
Joseph Zveglich

Supporting - \$50 to \$99

Amy Bartlow
Julie Binter
Taylor Branch
William Burgess

Richard Carlson
Pam Cissik*
Michael Galwey*
Diane Gartman
Lylaine Gavette
Rick Gibbons
Johnnie Grgurich
Marilynn Grieser*
Sandy Heunisch*
Richard Hinkel
Jon Ketcham
Ardith McKinlay*
Rhonda Murphy
Carla Olson
Eric Orrill
Aminda Parafinik*
Donley Pochop*
Ken Satoyoshi
Sue Thiebes*
Kate Timmerman
Bill Trask*
Chad Vincent
Doug Vogeler
Elizabeth White
Gary Yancy

Member - \$35 to \$49

Patty Adams
Shirley Armstrong
Carey Avery
Neal Babcock
Sue Baughman*
Cindy Bearce
Gina Bowman
Rita Brady
Paul Burghard
Deanna Clay De Cou*
Dennis Cooley
Steve Corvin
Melanie Crady
Khara Demauro
Lisa Dubas
Jesse Dwyer
Larry Fester
Dennis Grady
Doug Gregory
Marilynn Grieser
Tammie Grimm
Sara Gutierres
David Hanson
Jonathan Heiss
Mark Herman*

Linda Hicks
Ryan Hort
Donelle Huffer
Valerie Johnson
Maynard Keenan
Elizabeth King
Julie Kovarik
Lisa Kusmin
Theron Longley
William Lund
Chris Lynch
John McDonald
Bruce W McIntyre*
Crystal Meins
Ryan Metivier
Linda Meyer
Mark Minisce
Donald Neuman*
David Oake
Sarah Olson
Paul Paonessa*
Jim Pope
Debbie Ray
Marilyn Ringland
Annie Rollins-Protas
Constance Sanders
Beverly Sass*
Marilyn Schrab*
Art Smith
Jennifer Starkey
Penny Starkey
Mari Steinbach
Debra Stevens
Elisabeth Stewart
Genevieve Taylor
Nell Teter
Chris Tingley
Dave Toon
Jenny Uretz
Alison Van Uum
Bob Warhus
Charlie Watkins
Cass Weaver
Rainey Weaver
Kristy Welsh
Pat White
Kelly Zegers

* Charter member

FINANCIAL REPORT

June 30, 2010

Profit & Loss Statement

June 2009 - July 2010

INCOME

Restricted

Grants 11,561.00

Total Restricted 11,561.00

Unrestricted

Project Contract 173,823.89

Memberships 10,835.00

Corporate Match 4,078.00

Cash donations 188.00

Dividend & Interest 1,351.61

Total Unrestricted 190,276.50

In-kind Donations

Donated Pro Services 120,178.00

Gifts of In-kind Goods 6,512.41

Donated Facilities 9,320.00

Total In-kind Donations 136,010.41

TOTAL INCOME **337,847.91**

EXPENSE

Salaries, Payroll Taxes, Travel 26,600.43

Donated Facilities Exp 9,320.00

Operations Expenses 81,639.11

Donated Pro Services Exp 120,178.00

Donated Gifts & Supplies 6,512.41

Total Administrative & Board 339.66

Depreciation 294.44

TOTAL EXPENSE **244,884.05**

NET INCOME **92,963.86**

Balance Sheet

Jun 30, 2010

ASSETS

Current Assets

Checking/Savings 161,367.23

Total Current Assets 161,367.23

Fixed Assets

1,472.21

TOTAL ASSETS **162,839.44**

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable 804.50

Credit Cards 1,710.80

Other Current Liabilities 123.86

Total Current Liabilities 2,639.16

Total Liabilities

2,639.16

Equity

160,200.28

TOTAL LIABILITIES & EQUITY **162,839.44**

