



VOLUNTEERS FOR OUTDOOR ARIZONA

www.VOAz.org | 2140 E 5th St #8, Tempe, AZ 85281 | (480) 966-2689



VOAz provides comprehensive professional trail services for Land Managers seeking assistance with their non-motorized trails

Trail Design, Construction and Maintenance

Since its inception in 1999, Volunteers for Outdoor Arizona has provided specialized professional trail services in order to create sustainable recreation trail experiences. VOAz has completed 23 multi-event projects and currently has 7 active trail projects. Through our

unique structure, most projects are completed with skilled volunteers who oversee all aspects of the work — from negotiation of a Project MOU through detailed design; from work event planning to completion of the work needed to realize project goals.

Sustainable with Minimal Impact
VOAz takes great care to ensure that our design is sustainable with minimal impact to the surrounding environment, meets both your needs and those of the anticipated users, and is aesthetically pleasing.



Trail Design & Construction



Hand-built Trails



Mechanized Trail Construction

VOAz's specialty is Trail Work in Arid Environments

Services typically provided for volunteer projects:

- Schedule, plan, promote, manage event in cooperation with Land Manager (LM) to achieve specific project objectives
- Determine in advance specific materials and equipment needed to complete work event
- Event MOU and Safety Plan
- Volunteer recruitment & advance registration
- Event Waiver & Medical Releases
- Field flagging & Work Notes
- Volunteer orientation & safety plan
- Tools & Crew Leader field kits
- Directional signage for events
- On-site crew assignment & work supervision
- Volunteer food service & recognition ceremony
- Event Photography
- Evaluations, thank you emails to volunteers, event reports, photo album

Michael Baker, VOAz founding President and Project Manager, has fifteen years of experience in designing and building trails in the arid terrain of Arizona. Michael is the author of *Joy of Trail Work: Field Guide for Trails in Arid Lands* and *Crew Leader Safety & Tool Check List*

Training Services

Trail work and crew leader training is an essential component of quality control. VOAz-led training covers the wide range of technical trail construction and maintenance skills, safe work and tool handling practices, and the art of motivating and managing small teams of volunteers. Public and private agencies throughout Arizona have participated in VOAz training events. In addition to their publications, VOAz partners with Arizona State Parks to create web-based training programs for trail design, technical trail work, crew leadership, and volunteer management.

(480) 966-2689 voaz@voaz.org



VOLUNTEER SERVICES

VOAz is known for high quality results and unique volunteer services – we schedule, plan, promote, and manage work events in cooperation with Land Manager to achieve specific project objectives. We also handle volunteer recruitment and communication, work preparation, supervision, and reporting.



CONTRACT SERVICES

When time is of the essence, VOAz can provide you comprehensive services for your non-motorized trail needs:

- trail planning
- trail layout, survey, and design
- construction and rehabilitation, both by hand and mechanical means
- trail maintenance



HYBRID PROJECTS

Many publicly-funded projects require **matching funds** or **cost-sharing**, which can be satisfied with volunteer labor. VOAz has highly-motivated volunteers that may provide a portion of the required match, together with the major construction services, including mechanized work, done by our contract team. Our unique hybrid approach achieves results that routinely exceed those produced by professional contractors alone.